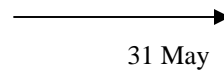
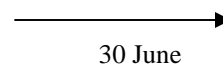




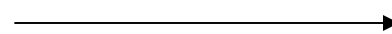
DOE (Develops options and supporting data)



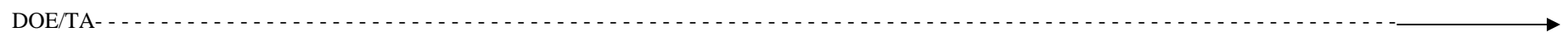
DOE Technical Assistance Team assemble



DOE Convenes Regional Groups



DOE/Facilitator Technical Assistance



July
SAUs identify political partners

Nov
SAU submit request for waiver from referendum

Nov
Public Hearing

Jan
Referendum vote on reorganization plan

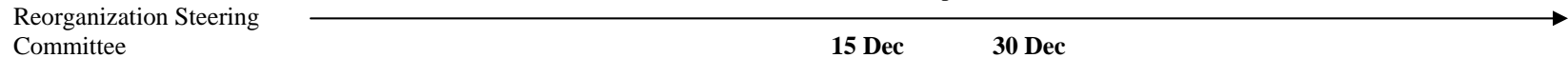
31 Mar
New Board Elected

May
Hire Superintendent

Transition New Central Office

Reorganization Process

SAUs Develop Reorganization Committee to Guide the Process (July 31st)



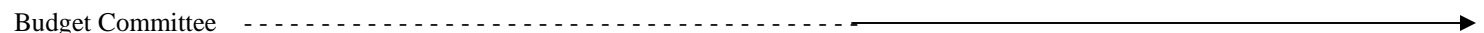
15 Dec
SAU Reorganization Plan

30 Dec
DOE approves or disapproves plan

Tasks:

a) Realignment Plan (1452 section)

b) Budget Development Subcommittee (FY 09)



c) Policy Review Committee

Preliminary budget developed, draft budget certification developed, ready for new board

Budget Approval Process

Budget Validation

d) Public Meeting

Personnel Committee

Review contracts, design central office functions and roles, review personnel policies

Adopt personnel policies (job descriptions, hiring protocol)

Recruit and hire superintendent, central office staff

Transition Period

f) Personnel Committee

g) New Board Elected

Policy Committee

Review policies in joining districts

Adopt new SAU Policies

KEY

- Subcommittee work of Realignment and Coordinating Committee
- _____ Reorganization Committee / New Board

Draft Planning Guide

May 22, 2007
Prepared by S. Gendron
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